




## International Trends and Emerging Priorities in Regulation and Quality Assurance

Vancouver 2009

David C. Benton  
Chief Executive Officer  
International Council of Nurses

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## The International Council of Nurses

- Established in 1899, ICN exists to advance nursing and health for the public good
- 133 member associations
- Brings nursing together worldwide to speak with one voice

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## ICN Delivers Results

- Through:
  - Policy
  - Advocacy
  - Projects and Programmes

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## ICN works in three pillars:

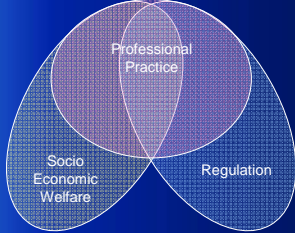
Professional Practice,  
Regulation and  
Socio-economic Welfare

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## Pillars or Domains?

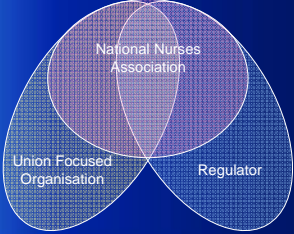


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## Pillars or Domains? Organisational Type



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**Pillars or Domains?  
Prime Focus**

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**Global Demographics**

- The changing structures of society
- More elderly with multiple and complex needs
- Higher ratio of retired to those in work
- Urbanisation

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**Implication 2050?**

Pyramids of Global Population: 2002 and 2050  
The globe's population is expected to grow at progressively higher rates at higher ages.

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**What Does it Mean?**

Number of Working age People per Retiree

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**Financial Realities**

- Emerging Economies (Shifting Demands)
- Countries, Companies and Foundations
- Trades in Services
  - Health Tourism (Market Differentiation)
  - Education Providers

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**Existing Workforce**

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## Regulation Recent Products

- Model Act and Toolkit
- GATS and MRA Toolkit
- Nursing Continuum
- Competencies
  - NP/Advance Practice
  - Specialist Practice
  - Disaster nursing
- The role and functions of the regulator

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## Role and Identity of The Regulator

- To develop a global database of nurse regulators
- Archive of nursing legislation
- Comparative analysis of key regulatory dimensions
- Best practices
- Lexicon of terms

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## Steering Group

- Geographical, cultural and linguistic diversity
- Range of regulatory models
- Access to regulators in their region
- Viewed as leaders by their peers
- Linkage to the Observatory on Licensure and Registration

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## Legislative Archive

- Data already held by ICN
- Legislation downloads from regulatory body websites
- Legislation from government and parliamentary websites
- Hard copies from regulators

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## Comparative Analysis

- Governance
- Definitions
- Powers and Functions
  - Establishing and maintaining a register
  - Discipline
  - Fitness to practice
  - Standards

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## Lexicon

- Operational Definitions
- Updates to ICN Regulation Terminology

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## Best Practice

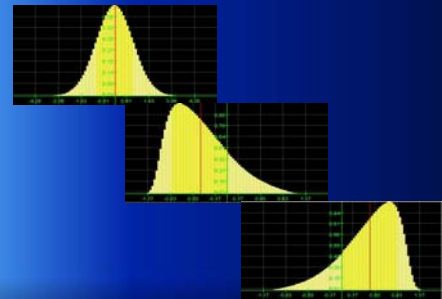
- Relevance
- Demonstrated Need
- Clarity
- Usefulness
- Benefits
- Applicability
- Adaptability
- Evidence Based
- Stakeholder involvement
- Cost effectiveness
- Patient Safety
- Cultural Acceptable

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## What does a professions competence performance curve look like?

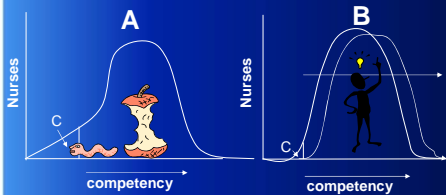


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## Searching for Bad Apples or Shifting the Curve?



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## Regulator Under The Microscope?

- For What?
- By Whom?
- One Off ?
- Time Series?
- Bench Marks?
- Metrics
  - Governance
  - Access, Cost, and Quality
  - Structure, Process and Outcome
  - Regulatory impact assessment

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## Thank you

International Council of Nurses  
3, place Jean-Marteau  
1201 Geneva  
Tel.: +41 22 908 0100  
Fax: +41 22 908 0101  
Email: [benton@icn.ch](mailto:benton@icn.ch)  
Website: [www.icn.ch](http://www.icn.ch)

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